

## Press Release

Le Bourget-du-Lac, January 15, 2026 – 6pm CET

### Appointment of Sébastien Ignotis as Chairman of the Board of Directors of ROCTOOL

**Roctool (Euronext Growth – FR0010523167 – ALROC)**, a French specialist in high-performance induction technologies for the molding of plastics and composites, has introduced a new governance structure to support its strategic refocus on its core advanced technologies. Sébastien Ignotis, a member of Roctool's Board of Directors since the Company's most recent capital increase at the end of 2025, succeeds Jean-Marie Demeautis as Chairman of the Board of Directors, effective January 1, 2026.

This governance change comes as Roctool enters a new phase of strategic refocusing, following a transition period in a complex market environment. The Chairman of the Board plays a key role in defining the Company's strategic direction and overseeing its effective execution. In his new role, Sébastien Ignotis will be responsible for ensuring sound governance and rigorous monitoring of Roctool's strategy, working closely with the management team.

*"After a period of adaptation to a demanding market environment, we are refocusing our efforts on the performance of our technology and its concrete, direct impact on industry. Our roadmap will be built around the following priorities:*

- ***Refocusing the Company on its core technological expertise***, in order to offer customers solutions that enable them to manufacture **lighter, stronger, more aesthetic and more sustainable parts**, with unmatched precision.
- ***Fully leveraging the Group's strengths to optimize operational excellence and improve the performance-to-cost ratio*** for customers, thereby providing them with a direct **competitive advantage** in their markets.
- ***Strengthening customer support*** by building on Roctool's solid industrial experience, to ensure compliance with time-to-market and quality requirements, and to develop **long-term partnerships** with industrial users of our technologies.

*We are not merely an equipment supplier; we are a partner that makes projects possible which were previously out of reach. Our commitment is clear: cutting-edge technology, a tangible competitive advantage and a reliable industrial partnership. I have full confidence in our teams and in our ability to help our customers excel in their respective markets,"* states Sébastien Ignotis, Chairman of the Board of Directors of Roctool.

*"The Chairmanship of the Board is a key governance lever for setting priorities, monitoring execution and ensuring that strategy is deployed in a controlled and disciplined manner. I am delighted to work with Sébastien Ignotis. His international experience and in-depth knowledge of our industry will be valuable assets in supporting Roctool through this new strategic phase. I would also like to commend the commitment and strategic vision of Jean-Marie Demeautis, which have been decisive for more than a decade. On behalf of the entire management team and the Board of Directors, I would like to warmly thank him for his guidance and dedication, which have contributed significantly to the Company's development,"* adds Mathieu Boulanger, Chief Executive Officer of Roctool.

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**About Roctool:** Roctool specializes in rapid heating and cooling technologies for plastic injection and composite molding. The processes developed by Roctool are in production in the following industries: automotive, electronics, consumer goods, renewable energy, luxury, beauty packaging, and medical. Roctool provides induction molding technologies for plastics, composites, and recycled materials. Roctool offers engineering services, induction generators, tooling equipment, and on-site support to manufacturers worldwide. Roctool technologies are renowned for eliminating secondary operations, allowing manufacturers to reduce the overall cost of parts produced, as well as their environmental impact. The head office is in Le Bourget-du-Lac (France). Roctool is present in North America, Europe & Asia. More information on: [www.roctool.com](http://www.roctool.com)